

AFSCME Salary Table											COLA 2%		
Effective 07/01/2020											Steps 3.84%		
GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	L10	L15	L20
A06	Mo	\$1,972.42	\$2,090.76	\$2,171.07	\$2,254.49	\$2,341.11	\$2,431.03	\$2,524.43	\$2,621.41	\$2,722.11	\$2,776.55	\$2,832.08	\$2,888.72
	Bi	\$910.35	\$964.96	\$1,002.03	\$1,040.53	\$1,080.51	\$1,122.02	\$1,165.12	\$1,209.88	\$1,256.36	\$1,281.48	\$1,307.11	\$1,333.26
	Hr	\$11.38	\$12.06	\$12.53	\$13.01	\$13.51	\$14.03	\$14.56	\$15.12	\$15.70	\$16.02	\$16.34	\$16.67
A07	Mo	\$2,090.67	\$2,216.10	\$2,300.70	\$2,388.50	\$2,479.67	\$2,574.32	\$2,672.59	\$2,774.60	\$2,880.51	\$2,938.11	\$2,996.88	\$3,056.81
	Bi	\$964.92	\$1,022.82	\$1,061.86	\$1,102.38	\$1,144.46	\$1,188.15	\$1,233.50	\$1,280.58	\$1,329.47	\$1,356.05	\$1,383.18	\$1,410.83
	Hr	\$12.06	\$12.79	\$13.27	\$13.78	\$14.31	\$14.85	\$15.42	\$16.01	\$16.62	\$16.95	\$17.29	\$17.64
A08	Mo	\$2,220.07	\$2,353.28	\$2,442.62	\$2,535.36	\$2,631.59	\$2,731.50	\$2,835.21	\$2,942.85	\$3,054.54	\$3,115.65	\$3,177.96	\$3,241.52
	Bi	\$1,024.65	\$1,086.13	\$1,127.36	\$1,170.17	\$1,214.58	\$1,260.69	\$1,308.56	\$1,358.24	\$1,409.79	\$1,437.99	\$1,466.75	\$1,496.08
	Hr	\$12.81	\$13.58	\$14.09	\$14.63	\$15.18	\$15.76	\$16.36	\$16.98	\$17.62	\$17.97	\$18.33	\$18.70
A09	Mo	\$2,347.30	\$2,488.13	\$2,583.50	\$2,682.52	\$2,785.33	\$2,892.08	\$3,002.93	\$3,118.03	\$3,237.52	\$3,302.28	\$3,368.31	\$3,435.68
	Bi	\$1,083.37	\$1,148.37	\$1,192.38	\$1,238.09	\$1,285.53	\$1,334.80	\$1,385.97	\$1,439.09	\$1,494.24	\$1,524.13	\$1,554.61	\$1,585.70
	Hr	\$13.54	\$14.35	\$14.90	\$15.48	\$16.07	\$16.69	\$17.32	\$17.99	\$18.68	\$19.05	\$19.43	\$19.82
A10	Mo	\$2,485.59	\$2,634.72	\$2,735.33	\$2,839.77	\$2,948.20	\$3,060.78	\$3,177.64	\$3,298.97	\$3,424.95	\$3,493.43	\$3,563.31	\$3,634.58
	Bi	\$1,147.20	\$1,216.02	\$1,262.46	\$1,310.66	\$1,360.71	\$1,412.67	\$1,466.60	\$1,522.60	\$1,580.75	\$1,612.35	\$1,644.61	\$1,677.50
	Hr	\$14.34	\$15.20	\$15.78	\$16.38	\$17.01	\$17.66	\$18.33	\$19.03	\$19.76	\$20.15	\$20.56	\$20.97
A11	Mo	\$2,632.86	\$2,790.84	\$2,897.16	\$3,007.51	\$3,122.09	\$3,241.04	\$3,364.50	\$3,492.66	\$3,625.71	\$3,698.23	\$3,772.19	\$3,847.65
	Bi	\$1,215.17	\$1,288.08	\$1,337.15	\$1,388.08	\$1,440.96	\$1,495.86	\$1,552.85	\$1,612.00	\$1,673.41	\$1,706.87	\$1,741.01	\$1,775.84
	Hr	\$15.19	\$16.10	\$16.71	\$17.35	\$18.01	\$18.70	\$19.41	\$20.15	\$20.92	\$21.34	\$21.76	\$22.20
A12	Mo	\$2,786.80	\$2,954.02	\$3,066.56	\$3,183.38	\$3,304.64	\$3,430.55	\$3,561.23	\$3,696.91	\$3,837.74	\$3,914.50	\$3,992.79	\$4,072.65
	Bi	\$1,286.21	\$1,363.40	\$1,415.33	\$1,469.25	\$1,525.22	\$1,583.33	\$1,643.64	\$1,706.27	\$1,771.27	\$1,806.69	\$1,842.83	\$1,879.69
	Hr	\$16.08	\$17.04	\$17.69	\$18.37	\$19.07	\$19.79	\$20.55	\$21.33	\$22.14	\$22.58	\$23.04	\$23.50
A13	Mo	\$2,945.23	\$3,121.93	\$3,241.42	\$3,365.50	\$3,494.31	\$3,628.07	\$3,766.93	\$3,911.12	\$4,060.84	\$4,142.06	\$4,224.89	\$4,309.40
	Bi	\$1,359.34	\$1,440.89	\$1,496.04	\$1,553.31	\$1,612.76	\$1,674.49	\$1,738.58	\$1,805.13	\$1,874.23	\$1,911.72	\$1,949.95	\$1,988.95
	Hr	\$16.99	\$18.01	\$18.70	\$19.42	\$20.16	\$20.93	\$21.73	\$22.56	\$23.43	\$23.90	\$24.37	\$24.86
A14	Mo	\$3,110.34	\$3,296.95	\$3,423.64	\$3,555.20	\$3,691.81	\$3,833.69	\$3,981.00	\$4,133.99	\$4,292.85	\$4,378.69	\$4,466.28	\$4,555.60
	Bi	\$1,435.54	\$1,521.67	\$1,580.14	\$1,640.86	\$1,703.91	\$1,769.39	\$1,837.39	\$1,907.99	\$1,981.31	\$2,020.93	\$2,061.36	\$2,102.58
	Hr	\$17.94	\$19.02	\$19.75	\$20.51	\$21.30	\$22.12	\$22.97	\$23.85	\$24.77	\$25.26	\$25.77	\$26.28
A15	Mo	\$3,284.37	\$3,481.44	\$3,615.06	\$3,753.80	\$3,897.88	\$4,047.46	\$4,202.81	\$4,364.13	\$4,531.61	\$4,622.24	\$4,714.71	\$4,808.99
	Bi	\$1,515.86	\$1,606.82	\$1,668.49	\$1,732.52	\$1,799.02	\$1,868.06	\$1,939.76	\$2,014.22	\$2,091.51	\$2,133.34	\$2,176.02	\$2,219.53
	Hr	\$18.95	\$20.09	\$20.86	\$21.66	\$22.49	\$23.35	\$24.25	\$25.18	\$26.14	\$26.67	\$27.20	\$27.74

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A16	Mo	\$3,471.80	\$3,680.11	\$3,821.12	\$3,967.56	\$4,119.57	\$4,277.43	\$4,441.34	\$4,611.51	\$4,788.22	\$4,884.00	\$4,981.68	\$5,081.31
	Bi	\$1,602.37	\$1,698.51	\$1,763.60	\$1,831.18	\$1,901.34	\$1,974.20	\$2,049.85	\$2,128.39	\$2,209.95	\$2,254.15	\$2,299.24	\$2,345.22
	Hr	\$20.03	\$21.23	\$22.04	\$22.89	\$23.77	\$24.68	\$25.62	\$26.60	\$27.62	\$28.18	\$28.74	\$29.32
A17	Mo	\$3,665.92	\$3,885.86	\$4,034.76	\$4,189.38	\$4,349.92	\$4,516.60	\$4,689.67	\$4,869.37	\$5,055.96	\$5,157.09	\$5,260.24	\$5,365.45
	Bi	\$1,691.96	\$1,793.47	\$1,862.20	\$1,933.56	\$2,007.65	\$2,084.58	\$2,164.46	\$2,247.40	\$2,333.52	\$2,380.19	\$2,427.80	\$2,476.36
	Hr	\$21.15	\$22.42	\$23.28	\$24.17	\$25.10	\$26.06	\$27.06	\$28.09	\$29.17	\$29.75	\$30.35	\$30.95
A18	Mo	\$3,871.17	\$4,103.42	\$4,259.92	\$4,422.41	\$4,591.08	\$4,766.20	\$4,947.98	\$5,136.70	\$5,332.64	\$5,439.27	\$5,548.07	\$5,659.04
	Bi	\$1,786.69	\$1,893.89	\$1,966.12	\$2,041.11	\$2,118.96	\$2,199.79	\$2,283.68	\$2,370.79	\$2,461.22	\$2,510.43	\$2,560.65	\$2,611.86
	Hr	\$22.33	\$23.67	\$24.58	\$25.51	\$26.49	\$27.50	\$28.55	\$29.63	\$30.77	\$31.38	\$32.01	\$32.65
A19	Mo	\$4,085.40	\$4,330.53	\$4,495.87	\$4,667.54	\$4,845.77	\$5,030.81	\$5,222.91	\$5,422.34	\$5,629.38	\$5,741.98	\$5,856.80	\$5,973.94
	Bi	\$1,885.57	\$1,998.71	\$2,075.02	\$2,154.25	\$2,236.51	\$2,321.91	\$2,410.58	\$2,502.62	\$2,598.17	\$2,650.14	\$2,703.14	\$2,757.20
	Hr	\$23.57	\$24.98	\$25.94	\$26.93	\$27.96	\$29.02	\$30.13	\$31.28	\$32.48	\$33.13	\$33.79	\$34.47
A20	Mo	\$4,310.74	\$4,569.39	\$4,743.82	\$4,924.92	\$5,112.94	\$5,308.12	\$5,510.74	\$5,721.12	\$5,939.54	\$6,058.34	\$6,179.49	\$6,303.09
	Bi	\$1,989.57	\$2,108.95	\$2,189.46	\$2,273.04	\$2,359.82	\$2,449.90	\$2,543.42	\$2,640.52	\$2,741.33	\$2,796.15	\$2,852.07	\$2,909.12
	Hr	\$24.87	\$26.36	\$27.37	\$28.41	\$29.50	\$30.62	\$31.79	\$33.01	\$34.27	\$34.95	\$35.65	\$36.36
A21	Mo	\$4,545.03	\$4,817.72	\$5,001.97	\$5,193.28	\$5,391.88	\$5,598.09	\$5,812.18	\$6,034.46	\$6,265.24	\$6,390.54	\$6,518.36	\$6,648.71
	Bi	\$2,097.71	\$2,223.56	\$2,308.60	\$2,396.90	\$2,488.56	\$2,583.73	\$2,682.54	\$2,785.14	\$2,891.65	\$2,949.48	\$3,008.47	\$3,068.64
	Hr	\$26.22	\$27.79	\$28.86	\$29.96	\$31.11	\$32.30	\$33.53	\$34.81	\$36.15	\$36.87	\$37.61	\$38.36
A22	Mo	\$4,794.91	\$5,082.60	\$5,276.90	\$5,478.61	\$5,688.01	\$5,905.44	\$6,131.19	\$6,365.55	\$6,608.87	\$6,741.05	\$6,875.87	\$7,013.39
	Bi	\$2,213.03	\$2,345.82	\$2,435.49	\$2,528.59	\$2,625.24	\$2,725.59	\$2,829.78	\$2,937.95	\$3,050.25	\$3,111.25	\$3,173.48	\$3,236.95
	Hr	\$27.66	\$29.32	\$30.44	\$31.61	\$32.82	\$34.07	\$35.37	\$36.72	\$38.13	\$38.89	\$39.67	\$40.46
A23	Mo	\$5,058.18	\$5,361.66	\$5,566.95	\$5,780.12	\$6,001.45	\$6,231.23	\$6,469.83	\$6,717.55	\$6,974.77	\$7,114.27	\$7,256.55	\$7,401.67
	Bi	\$2,334.55	\$2,474.61	\$2,569.36	\$2,667.75	\$2,769.90	\$2,875.95	\$2,986.08	\$3,100.41	\$3,219.13	\$3,283.51	\$3,349.18	\$3,416.16
	Hr	\$29.18	\$30.93	\$32.12	\$33.35	\$34.62	\$35.95	\$37.33	\$38.76	\$40.24	\$41.04	\$41.86	\$42.70
A24	Mo	\$5,334.83	\$5,654.93	\$5,871.70	\$6,096.81	\$6,330.54	\$6,573.23	\$6,825.21	\$7,086.86	\$7,358.54	\$7,505.72	\$7,655.83	\$7,808.95
	Bi	\$2,462.23	\$2,609.97	\$2,710.02	\$2,813.91	\$2,921.79	\$3,033.80	\$3,150.10	\$3,270.86	\$3,396.25	\$3,464.18	\$3,533.46	\$3,604.13
	Hr	\$30.78	\$32.62	\$33.88	\$35.17	\$36.52	\$37.92	\$39.38	\$40.89	\$42.45	\$43.30	\$44.17	\$45.05
A25	Mo	\$5,555.75	\$5,889.09	\$6,114.48	\$6,348.46	\$6,591.39	\$6,843.65	\$7,105.54	\$7,377.45	\$7,659.77	\$7,812.96	\$7,969.24	\$8,128.62
	Bi	\$2,564.19	\$2,718.04	\$2,822.07	\$2,930.06	\$3,042.18	\$3,158.61	\$3,279.48	\$3,404.98	\$3,535.28	\$3,605.98	\$3,678.11	\$3,751.67
	Hr	\$32.05	\$33.98	\$35.28	\$36.63	\$38.03	\$39.48	\$40.99	\$42.56	\$44.19	\$45.07	\$45.98	\$46.90