

Non-Union Salary Table  
Effective 01/01/2021

COLA 2%  
Steps 3.62%

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step L10	Step L15	Step L20
NU1	Mo	\$2,270.35	\$2,352.29	\$2,437.39	\$2,524.59	\$2,615.99	\$2,709.50	\$2,807.20	\$2,908.06	\$2,966.89	\$3,025.73	\$3,086.66
	Bi	\$1,047.85	\$1,085.67	\$1,124.95	\$1,165.20	\$1,207.38	\$1,250.54	\$1,295.63	\$1,342.18	\$1,369.34	\$1,396.49	\$1,424.61
	Hr	\$13.10	\$13.57	\$14.06	\$14.57	\$15.09	\$15.63	\$16.20	\$16.78	\$17.12	\$17.46	\$17.81
NU2	Mo	\$2,383.81	\$2,469.96	\$2,559.26	\$2,650.66	\$2,746.27	\$2,845.02	\$2,947.98	\$3,054.09	\$3,115.03	\$3,177.01	\$3,241.10
	Bi	\$1,100.22	\$1,139.98	\$1,181.20	\$1,223.38	\$1,267.51	\$1,313.09	\$1,360.61	\$1,409.58	\$1,437.71	\$1,466.31	\$1,495.89
	Hr	\$13.75	\$14.25	\$14.77	\$15.29	\$15.84	\$16.41	\$17.01	\$17.62	\$17.97	\$18.33	\$18.70
NU3	Mo	\$2,503.58	\$2,592.88	\$2,686.38	\$2,783.04	\$2,883.90	\$2,987.91	\$3,095.07	\$3,206.43	\$3,270.52	\$3,335.66	\$3,402.89
	Bi	\$1,155.50	\$1,196.71	\$1,239.87	\$1,284.48	\$1,331.03	\$1,379.03	\$1,428.49	\$1,479.89	\$1,509.47	\$1,539.53	\$1,570.57
	Hr	\$14.44	\$14.96	\$15.50	\$16.06	\$16.64	\$17.24	\$17.86	\$18.50	\$18.87	\$19.24	\$19.63
NU4	Mo	\$2,628.60	\$2,723.16	\$2,820.86	\$2,922.77	\$3,027.83	\$3,137.09	\$3,249.51	\$3,367.17	\$3,434.41	\$3,502.70	\$3,573.09
	Bi	\$1,213.20	\$1,256.84	\$1,301.94	\$1,348.97	\$1,397.46	\$1,447.89	\$1,499.77	\$1,554.08	\$1,585.11	\$1,616.63	\$1,649.12
	Hr	\$15.17	\$15.71	\$16.27	\$16.86	\$17.47	\$18.10	\$18.75	\$19.43	\$19.81	\$20.21	\$20.61
NU5	Mo	\$2,759.93	\$2,858.68	\$2,961.64	\$3,068.80	\$3,179.12	\$3,293.63	\$3,412.35	\$3,535.27	\$3,605.66	\$3,678.15	\$3,751.69
	Bi	\$1,273.81	\$1,319.39	\$1,366.91	\$1,416.37	\$1,467.28	\$1,520.14	\$1,574.93	\$1,631.66	\$1,664.15	\$1,697.61	\$1,731.55
	Hr	\$15.92	\$16.49	\$17.09	\$17.70	\$18.34	\$19.00	\$19.69	\$20.40	\$20.80	\$21.22	\$21.64
NU6	Mo	\$2,897.55	\$3,002.61	\$3,109.78	\$3,222.19	\$3,337.76	\$3,458.58	\$3,582.55	\$3,711.77	\$3,786.36	\$3,862.01	\$3,938.70
	Bi	\$1,337.33	\$1,385.82	\$1,435.28	\$1,487.16	\$1,540.50	\$1,596.27	\$1,653.48	\$1,713.12	\$1,747.55	\$1,782.46	\$1,817.86
	Hr	\$16.72	\$17.32	\$17.94	\$18.59	\$19.26	\$19.95	\$20.67	\$21.41	\$21.84	\$22.28	\$22.72
NU7	Mo	\$3,042.54	\$3,151.80	\$3,265.26	\$3,382.93	\$3,504.80	\$3,630.87	\$3,762.20	\$3,897.73	\$3,975.47	\$4,055.32	\$4,136.21
	Bi	\$1,404.25	\$1,454.68	\$1,507.05	\$1,561.35	\$1,617.60	\$1,675.79	\$1,736.40	\$1,798.95	\$1,834.83	\$1,871.68	\$1,909.02
	Hr	\$17.55	\$18.18	\$18.84	\$19.52	\$20.22	\$20.95	\$21.71	\$22.49	\$22.94	\$23.40	\$23.86
NU8	Mo	\$3,194.87	\$3,309.39	\$3,429.16	\$3,552.08	\$3,680.25	\$3,812.63	\$3,950.26	\$4,092.09	\$4,174.03	\$4,258.08	\$4,343.18
	Bi	\$1,474.56	\$1,527.41	\$1,582.69	\$1,639.42	\$1,698.58	\$1,759.67	\$1,823.20	\$1,888.66	\$1,926.48	\$1,965.27	\$2,004.54
	Hr	\$18.43	\$19.09	\$19.78	\$20.49	\$21.23	\$22.00	\$22.79	\$23.61	\$24.08	\$24.57	\$25.06
NU9	Mo	\$3,354.57	\$3,475.38	\$3,600.41	\$3,729.63	\$3,864.11	\$4,003.84	\$4,147.77	\$4,296.95	\$4,383.10	\$4,470.30	\$4,559.60
	Bi	\$1,548.26	\$1,604.02	\$1,661.73	\$1,721.37	\$1,783.43	\$1,847.92	\$1,914.35	\$1,983.21	\$2,022.97	\$2,063.22	\$2,104.43
	Hr	\$19.35	\$20.05	\$20.77	\$21.52	\$22.29	\$23.10	\$23.93	\$24.79	\$25.29	\$25.79	\$26.31
NU10	Mo	\$3,522.66	\$3,648.73	\$3,780.06	\$3,916.64	\$4,057.42	\$4,203.45	\$4,354.74	\$4,511.28	\$4,601.63	\$4,694.08	\$4,787.58
	Bi	\$1,625.84	\$1,684.03	\$1,744.64	\$1,807.68	\$1,872.65	\$1,940.05	\$2,009.88	\$2,082.13	\$2,123.83	\$2,166.50	\$2,209.65
	Hr	\$20.32	\$21.05	\$21.81	\$22.60	\$23.41	\$24.25	\$25.12	\$26.03	\$26.55	\$27.08	\$27.62
NU11	Mo	\$3,698.11	\$3,831.54	\$3,969.17	\$4,112.05	\$4,260.18	\$4,413.57	\$4,572.21	\$4,737.16	\$4,831.71	\$4,928.36	\$5,027.12
	Bi	\$1,706.82	\$1,768.40	\$1,831.92	\$1,897.87	\$1,966.24	\$2,037.03	\$2,110.25	\$2,186.38	\$2,230.02	\$2,274.63	\$2,320.21
	Hr	\$21.34	\$22.11	\$22.90	\$23.72	\$24.58	\$25.46	\$26.38	\$27.33	\$27.88	\$28.43	\$29.00
NU12	Mo	\$3,883.02	\$4,022.75	\$4,167.73	\$4,317.97	\$4,473.45	\$4,634.20	\$4,801.24	\$4,974.59	\$5,073.35	\$5,175.26	\$5,278.21
	Bi	\$1,792.16	\$1,856.65	\$1,923.57	\$1,992.91	\$2,064.67	\$2,138.86	\$2,215.96	\$2,295.97	\$2,341.54	\$2,388.58	\$2,436.10
	Hr	\$22.40	\$23.21	\$24.05	\$24.91	\$25.81	\$26.74	\$27.70	\$28.70	\$29.27	\$29.86	\$30.45
NU13	Mo	\$4,077.38	\$4,224.46	\$4,376.80	\$4,534.39	\$4,697.23	\$4,866.38	\$5,041.83	\$5,222.53	\$5,327.59	\$5,433.70	\$5,542.97
	Bi	\$1,881.87	\$1,949.75	\$2,020.06	\$2,092.80	\$2,167.95	\$2,246.02	\$2,327.00	\$2,410.40	\$2,458.89	\$2,507.86	\$2,558.29
	Hr	\$23.52	\$24.37	\$25.25	\$26.16	\$27.10	\$28.08	\$29.09	\$30.13	\$30.74	\$31.35	\$31.98

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NU14	Mo	\$4,281.20	\$4,435.63	\$4,595.32	\$4,760.27	\$4,931.52	\$5,109.07	\$5,293.97	\$5,484.13	\$5,593.39	\$5,705.81	\$5,819.27
	Bi	\$1,975.94	\$2,047.22	\$2,120.92	\$2,197.05	\$2,276.08	\$2,358.03	\$2,443.37	\$2,531.14	\$2,581.57	\$2,633.45	\$2,685.82
	Hr	\$24.70	\$25.59	\$26.51	\$27.46	\$28.45	\$29.48	\$30.54	\$31.64	\$32.27	\$32.92	\$33.57
NU15	Mo	\$4,495.52	\$4,657.31	\$4,825.41	\$4,998.75	\$5,178.41	\$5,365.41	\$5,557.67	\$5,758.34	\$5,873.90	\$5,990.52	\$6,110.29
	Bi	\$2,074.85	\$2,149.53	\$2,227.11	\$2,307.12	\$2,390.03	\$2,476.35	\$2,565.08	\$2,657.69	\$2,711.03	\$2,764.86	\$2,820.13
	Hr	\$25.94	\$26.87	\$27.84	\$28.84	\$29.88	\$30.95	\$32.06	\$33.22	\$33.89	\$34.56	\$35.25
NU16	Mo	\$4,720.35	\$4,890.54	\$5,065.99	\$5,248.80	\$5,437.91	\$5,633.32	\$5,836.08	\$6,046.20	\$6,167.02	\$6,289.94	\$6,416.01
	Bi	\$2,178.62	\$2,257.17	\$2,338.15	\$2,422.52	\$2,509.80	\$2,599.99	\$2,693.58	\$2,790.56	\$2,846.32	\$2,903.05	\$2,961.24
	Hr	\$27.23	\$28.21	\$29.23	\$30.28	\$31.37	\$32.50	\$33.67	\$34.88	\$35.58	\$36.29	\$37.02
NU17	Mo	\$4,956.73	\$5,134.28	\$5,319.19	\$5,511.45	\$5,708.96	\$5,914.88	\$6,128.15	\$6,348.78	\$6,475.90	\$6,605.12	\$6,737.50
	Bi	\$2,287.72	\$2,369.67	\$2,455.01	\$2,543.75	\$2,634.90	\$2,729.94	\$2,828.38	\$2,930.20	\$2,988.88	\$3,048.52	\$3,109.61
	Hr	\$28.60	\$29.62	\$30.69	\$31.80	\$32.94	\$34.12	\$35.36	\$36.63	\$37.36	\$38.11	\$38.87
NU18	Mo	\$5,203.62	\$5,391.68	\$5,584.99	\$5,786.70	\$5,994.72	\$6,211.15	\$6,433.87	\$6,666.06	\$6,799.48	\$6,935.01	\$7,073.69
	Bi	\$2,401.67	\$2,488.47	\$2,577.69	\$2,670.79	\$2,766.80	\$2,866.68	\$2,969.48	\$3,076.64	\$3,138.22	\$3,200.77	\$3,264.78
	Hr	\$30.02	\$31.11	\$32.22	\$33.39	\$34.59	\$35.83	\$37.12	\$38.46	\$39.23	\$40.01	\$40.81
NU19	Mo	\$5,464.17	\$5,660.63	\$5,864.45	\$6,075.62	\$6,294.14	\$6,521.07	\$6,756.41	\$6,999.10	\$7,138.83	\$7,281.71	\$7,427.74
	Bi	\$2,521.92	\$2,612.60	\$2,706.67	\$2,804.13	\$2,904.99	\$3,009.73	\$3,118.34	\$3,230.35	\$3,294.84	\$3,360.79	\$3,428.19
	Hr	\$31.52	\$32.66	\$33.83	\$35.05	\$36.31	\$37.62	\$38.98	\$40.38	\$41.19	\$42.01	\$42.85
NU20	Mo	\$5,737.33	\$5,944.29	\$6,157.57	\$6,379.24	\$6,609.32	\$6,847.81	\$7,093.65	\$7,348.95	\$7,496.03	\$7,646.27	\$7,798.60
	Bi	\$2,648.00	\$2,743.52	\$2,841.95	\$2,944.27	\$3,050.46	\$3,160.53	\$3,273.99	\$3,391.82	\$3,459.71	\$3,529.05	\$3,599.36
	Hr	\$33.10	\$34.29	\$35.53	\$36.80	\$38.13	\$39.51	\$40.93	\$42.40	\$43.25	\$44.11	\$44.99
NU21	Mo	\$6,024.14	\$6,241.61	\$6,465.39	\$6,698.63	\$6,940.26	\$7,189.26	\$7,448.75	\$7,716.66	\$7,871.10	\$8,028.69	\$8,189.43
	Bi	\$2,780.37	\$2,880.75	\$2,984.03	\$3,091.67	\$3,203.20	\$3,318.12	\$3,437.89	\$3,561.53	\$3,632.81	\$3,705.55	\$3,779.74
	Hr	\$34.76	\$36.01	\$37.30	\$38.65	\$40.04	\$41.48	\$42.97	\$44.52	\$45.41	\$46.32	\$47.25
NU22	Mo	\$6,325.66	\$6,553.64	\$6,788.98	\$7,033.77	\$7,286.96	\$7,549.61	\$7,820.67	\$8,102.23	\$8,264.02	\$8,430.01	\$8,598.11
	Bi	\$2,919.54	\$3,024.76	\$3,133.37	\$3,246.35	\$3,363.21	\$3,484.44	\$3,609.54	\$3,739.49	\$3,814.16	\$3,890.78	\$3,968.36
	Hr	\$36.49	\$37.81	\$39.17	\$40.58	\$42.04	\$43.56	\$45.12	\$46.74	\$47.68	\$48.64	\$49.61
NU23	Mo	\$6,641.89	\$6,881.43	\$7,128.32	\$7,385.72	\$7,651.52	\$7,926.78	\$8,211.49	\$8,507.76	\$8,677.96	\$8,851.31	\$9,027.81
	Bi	\$3,065.49	\$3,176.04	\$3,289.99	\$3,408.79	\$3,531.47	\$3,658.51	\$3,789.92	\$3,926.66	\$4,005.21	\$4,085.22	\$4,166.68
	Hr	\$38.32	\$39.70	\$41.13	\$42.61	\$44.14	\$45.73	\$47.37	\$49.08	\$50.07	\$51.07	\$52.08
NU24	Mo	\$6,973.88	\$7,224.98	\$7,485.53	\$7,754.48	\$8,033.94	\$8,322.85	\$8,622.27	\$8,933.25	\$9,111.85	\$9,293.61	\$9,479.56
	Bi	\$3,218.72	\$3,334.60	\$3,454.86	\$3,578.99	\$3,707.97	\$3,841.32	\$3,979.51	\$4,123.04	\$4,205.47	\$4,289.36	\$4,375.18
	Hr	\$40.23	\$41.68	\$43.19	\$44.74	\$46.35	\$48.02	\$49.74	\$51.54	\$52.57	\$53.62	\$54.69
NU25	Mo	\$7,322.68	\$7,586.38	\$7,859.54	\$8,142.15	\$8,435.27	\$8,738.89	\$9,054.07	\$9,379.76	\$9,566.76	\$9,759.02	\$9,953.38
	Bi	\$3,379.70	\$3,501.41	\$3,627.48	\$3,757.92	\$3,893.20	\$4,033.33	\$4,178.80	\$4,329.12	\$4,415.43	\$4,504.16	\$4,593.87
	Hr	\$42.25	\$43.77	\$45.34	\$46.97	\$48.67	\$50.42	\$52.24	\$54.12	\$55.19	\$56.30	\$57.42
NU26	Mo	\$7,688.82	\$7,965.70	\$8,252.52	\$8,549.26	\$8,857.03	\$9,175.84	\$9,506.77	\$9,848.74	\$10,045.10	\$10,246.97	\$10,451.05
	Bi	\$3,548.68	\$3,676.48	\$3,808.85	\$3,945.81	\$4,087.86	\$4,235.00	\$4,387.74	\$4,545.57	\$4,636.20	\$4,729.37	\$4,823.56
	Hr	\$44.36	\$45.96	\$47.61	\$49.32	\$51.10	\$52.94	\$54.85	\$56.82	\$57.95	\$59.12	\$60.29